



Lee Kum Kee
Global Sustainability Highlights

李錦記 
全球可持續發展
報告摘要 2022 



Caring for Employees
關懷員工

Awards and Recognitions 獎項及認可

Employer of Choice 2022
卓越僱主大獎2022
Asia Pacific Outstanding Employer
亞太傑出僱主大獎
Job Market
求職廣場



Happy Company 10 Years
開心企業10
Promoting Happiness Index Foundation
香港提升快樂指數基金



Best Companies to Work for in Asia 2022 – China region
2022亞洲最佳企業僱主獎 - 中國
HR Asia Magazine
HR Asia 雜誌

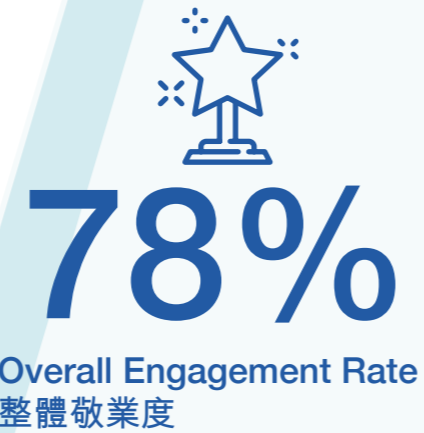
Best Companies to Work for in Asia 2022 – Hong Kong region
2022亞洲最佳企業僱主獎 - 中國香港
HR Asia Magazine
HR Asia 雜誌



ERB Manpower Developer Award Scheme
人才企業嘉許計劃
Employees Retraining Board
僱員再培訓局



Communication and Engagement 溝通及互動



In 2022, Lee Kum Kee held six sessions of Mass Communication to share the latest updates on business and management, and attained alignment on the corporate culture with its employees worldwide.

A Global Employee Engagement Survey was conducted in 2022 with 99.9% response rate. The findings were essential for us to develop strategies for targeted workforce.

The overall employee engagement rate was 78%, up by 2.6% when compared with that of 2021.

2022年，李錦記舉行了六場員工溝通大會，藉此分享業務和管理的最新資訊，並與全球員工緊密溝通，鞏固企業文化。

2022年進行的員工意見調查回應率高達99.9%。調查結果有助我們為特定組別制定相應策略。

整體敬業度為78%，比2021年上升了2.6%。



Talent Management 人才管理

We provide learning and development opportunities as well as full sponsorship for external training for our employees. In 2022, around 37,543 participants received training with total training hours exceeding 89,000 hours.

我們向員工提供學習和發展機會，並全額資助外部培訓。2022年，近37,543人次參與培訓，總時數超過89,000小時。



Total Training Hours
培訓總時數
exceeding
超過

89,000 hours
小時

Training Hours vs 2021
培訓時數比2021年

↑2.5%

Health and Safety 健康和安全

We believe that the protection of life and health of an employee is a fundamental duty of an employer. We have a robust occupational health and safety system in place, and provide adequate training to employees on work safety. In 2022, a total of 14,719 participants attended health and safety training sessions.

我們相信保障員工的生命和健康是僱主的基本責任。我們擁有健全的職業健康和系統，並為員工提供充足的工作安全培訓。2022年，共14,719人次參與各項健康和系統培訓活動。



Attended health and safety training sessions
參與各項健康和系統培訓活動

14,719 participants
人次